

HEALTH, SAFETY AND ENVIRONMENT POLICY

March 1, 2020



Making Customers Smile

Quality

Integrity

Innovation

Empowerment

At Car and General (C&G), the safety of people and operations, Environmental protection, customer satisfaction and listening to stakeholders are core concerns. Car and General is fully committed to achieving excellence in Health, Safety and Environmental Protection throughout its operations and business activities. This is achieved by operating in a manner that prevents illness or injury to her employees, clients, and relevant interested parties and the communities in which we work, with due regard to protection of the Environment.

Top management endorses this policy and ensures it is compatible with the context and strategic direction of the organization. Top management will also ensure that the policy is communicated, understood, implemented and maintained at all levels within Car and General.

C&G is also committed to Continual improvement of its Health, Safety and Environmental Management Systems according to legal requirements by providing healthy working conditions and consultation and participation of workers and their representatives to enhance HSE performance with the aim of reducing HSE risks to levels as low as reasonably practicable.

Car and General must do the following things to meet the objectives of this HSE Policy:

- Car and General will set substantial and measurable objectives in managing health, safety and the Environment and commit to continual improvement in these areas to enhance Health, Safety and Environmental Performance.
- We will identify and pursue opportunities to use our talents and capabilities to improve the environment and quality of life in the communities we operate.
- Ensuring a conducive working Environment for all stakeholders where incidences and accidents shall be reduced to a bare minimum with 100% safe work practices and safe conditions throughout our operations.
- We will continually work to reduce our emissions and discharges to air, land, water; the amount of waste we generate; the amount of natural resources that we use; including water, energy and raw materials.
- Identification of potential hazards, assess their relative significance, develop reduction measures and establish suitable controls to ensure that risks are minimized.
- Ensuring that we comply with all applicable laws, regulations, standards and recognized codes of practice and, where any of these are inadequate, adopt and apply high standards that reflect C&G's commitment to safety, the protection of the natural environment and the health of our workforce.
- Establishing appropriate measurement criteria and performance indicators and measure our HSE performance regularly. We will monitor our operations for compliance with applicable HSE legislative and regulatory requirements as well as for compliance with applicable standards, policies and procedures through periodic reviews and audits.
- Communicating our HSE commitments, responsibilities and performance to our stakeholders.

Finally, our efforts to pursue excellence in health, safety and environment requires the attention of every employee led by executive management and all stakeholders. This policy statement is available to interested parties upon request.

Vijay Gidoomal

Surajit Choundryl

Chief Executive Officer,
Car & General (Kenya) Limited
March 1, 2020

General Manager,
Cummins C&G Limited
March 1, 2020

Our Vision

Make customers smile in every street, every town

Our Mission

To achieve leadership position in all our primary markets - power generation, automotive and engine-related products in East Africa.